

COMPANY DRIVER SCORECARD BONUS PROGRAM

YOU CAN EARN UP TO AN ADDITIONAL
\$0.05 PER MILE EACH MONTH BASED ON
YOUR SCORECARD AND SMARTDRIVE SCORE



THE POINT BREAKDOWN:

825 to 899 Points = \$0.01 per mile

900 to 949 Points = \$.02 per mile

950 to 999 Points = \$.03 per mile

1000 Points = \$.04 per mile

* Plus \$.01 per mile for
SmartDrive score.

DRIVER SCORECARDS ARE BASED ON THE FOLLOWING CRITERIA:

HOW THE DRIVER SCORECARD BONUS IS PAID:

· Driver Scorecards are available on the 10th of each month starting February 10, 2018. View your Scorecard on the Transflo/Pegasus App or ask your Fleet Manager.

· Bonuses are paid as close to the 15th of the month as possible, based on your Scorecard balance from the previous month.

***SMARTDRIVE SCORE** – \$.01 per mile bonus will be paid to all Drivers with a score of 20 points or less. (You must have an inward facing event recorder turned on to qualify for this bonus.)

1. FUEL COMPLIANCE – Total Points 50

75% to 79% 10 Points

80% to 84% 20 Points

85% to 89% 30 Points

90% to 94% 40 Points

95% to 100% 50 Points

3. MILES – Total Points 150

See your Fleet Manager for your Division's mileage breakdown.

4. CLAIMS – Total Points 100

All 100 points will be forfeited for any Driver-related claim.

5. SERVICE FAILURES – Total Points 100

All 100 points will be forfeited for any Driver-related service failure.

2. IDLE – Total Points 200

<=5% 200 Points

5% to 8% 150 Points

8% to 11% 100 Points

11% to 15% 50 Points

>=15% 0 Points

6. PREVENTABLE ACCIDENTS – Total Points 200

All 200 points will be forfeited for any preventable accident.

7. CSA VIOLATIONS – Total Points 200

All 200 points will be forfeited for any Driver-related CSA violation.